College Faculty Meeting
September 27, 2013

Agenda

1. Welcome and Introductions
2. State of the College
3. Grants With Limited or No IDCs
4. Faculty Council Update
5. Other Business
Introduction of New Faculty Members
Dean’s Office

Dr. Amy Blue

- PHHP Associate Dean for Educational Affairs
- UF Health Associate Vice President for Interprofessional Education
Biostatistics

Dr. Peihua Qiu
Chair and Professor

Mr. Baiming Zou
 Provisional Research Assistant Professor
Clinical and Health Psychology

Dr. David Fedele
Assistant Professor
Epidemiology

Dr. Sarah McKune
Clinical Assistant Professor and
Director, Master’s in Public Health Program

Dr. Ronald Shorr
Professor
Epidemiology

Dr. David Sheps
Research Professor

Dr. Krishna Vaddiparti
Research Assistant Professor

Dr. Lusine Yaghjyan
Assistant Professor
Occupational Therapy

Dr. Jessica Johnson
Clinical Assistant Professor

Dr. Consuelo Kreider
Research Assistant Professor
Occupational Therapy

Dr. Linda Struckmeyer
Adjunct Lecturer and Academic Fieldwork Coordinator
Physical Therapy

Dr. Jason Beneciuk
Research Assistant Professor

Dr. Emily Fox
Research Assistant Professor
Physical Therapy

Dr. William McGehee

Clinical Assistant Professor and Director of Clinical Education
State of the College

September 27, 2013
State of the College

- Education
- Research
- Service
- Finances
- Accolades
- Review of Goals for FY2012-13
- Setting of Goals for FY2013-14
Education
Our Students

- Number of degree seeking students = 2,194 (5% increase over prior year)

- The student body:
  - 78% women
  - 61% White
  - 15% Latino/Hispanic
  - 8% Black/African American
  - 8% Asian/Pacific Islanders
  - 8% other/not reported
New Additions to Our Educational Portfolio

- **Graduate**
  - M.S. in Epidemiology (reactivated)

- **Undergraduate**
  - 2 + 2 Bachelors degree in Communication Sciences and Disorders

- **Certificate programs**
  - One Health
  - Psychiatric Epidemiology
  - Public Health—Food Safety (emphasis)
## Student Credit Hour Production (Unweighted and Weighted) by Course Level

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## US News and World Report Rankings

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Research
Extramural Awards ($M)

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Yearly extramural awards in millions of dollars from FY07 to FY12.
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<th>Rank</th>
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*AAU Member Institution.

SOURCE: Blue Ridge Medical Institute (BRMI)
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*AAU Member Institution. SOURCE: Blue Ridge Medical Institute (BRMI)
PHHP Research: Key Comparisons

- PHHP extramural awards have increased 4.8% over the prior year; campus-wide, UF experienced a decrease of 6.7%

- Awards from NIH increased from $8.1M in CY 2011 to $11.6M in CY2012 — an increase of 42.8%

- Over the past six years, PHHP has achieved a 48.2% increase in extramural funding
Clinical Services, Self-Funded Programs & "Service Plus"
Clinical Revenues ($M)

- FY07: 8.8
- FY08: 7.4
- FY09: 7.3
- FY10: 6
- FY11: 5.6
- FY12: 5.8
“Service Plus”

- Local Community Service
  - HealthStreet – assistance to more than 3000 residents
  - SWAG Oasis – students received a grant to provide increased access to fresh fruits and vegetables in Gainesville’s food desert
  - Presidential Service Awards received by 3 PHHP students

- Work Force Development
  - Rural South Public Health Training Center provided training to almost 800 health and public health workers

- Global Community Service
  - PHHP in Haiti: service + education + research
  - Audiology in Mexico: service + education
  - Physical Therapy in Nicaragua: service + education
College Finances
College Finances

- **Revenues**
  - State
  - Grants and contracts
  - IDCs
  - Clinical income
  - DOCE (self funded)
  - Foundation

- **Expenses & Commitments**
  - Faculty salaries and benefits
  - Staff salaries and benefits
  - OPS salaries and benefits
  - Student stipends
  - Tuition
  - Research commitments
  - RCM taxes
  - Other expenses and commitments
Sources of College Revenue ($M)
(Total Revenue = $56.9M)
College Expenses and Commitments by Category ($M)
(Total = $57M)
Some Notable Departmental Achievements and Accolades
Behavioral Science & Community Health

- Maintained an average of 44% faculty salary support on grants or contracts
- Expanded self-funded programs
  - Successfully launched the certificate program in Forensic Vocational Rehabilitation
  - Increased self-funded revenues by 6.8%
- Played a key role in the implementation of the pre-public health track in the Bachelor of Health Science program
Biostatistics

- Successfully recruited a superb statistician as Chair of the Department
- Received more than $4.9M in research awards — an increase of 124%
- On average faculty covered 80% of salary and benefits from grants and contracts
- Reorganized departmental operational structure
Clinical and Health Psychology

- Received more than $4.4M in research awards
- Showed a significant increase in clinical revenues
- Received funding for two training grants
  - Michael Marsiske: “Physical, Cognitive and Mental Health in Social Context” (NIH)
  - Lori Waxenberg: “Mental and Behavioral Health Education Training Program” (APA)
Environmental and Global Health

- Received more than $2.9M in research funding
- Launched “One Health” certificate program
- Continued the growth of the graduate program from 10 students in 2009 to 60 in 2013, including:
  - 16 PhD students
  - 15 MPH students
  - 7 MHS students
  - 22 certificate program students
- Attained a NIH Fogarty pilot grant “One Center for Occupational and Environmental Research” (PI: G. Gray)
Epidemiology

- Successfully recruited 6 new faculty members
- Received more than $4.4M in extramural awards
- Gained approval to offer a certificate in psychiatric epidemiology
- Transitioned “HealthStreet” to Archer Road location
  - Had contacts with more than 3,000 community members (80% minority)
  - Made 2,700 referrals to health research projects
  - Received the “Champions for Change” award from the UF Committee for Social Equity
Health Services Research, Management and Policy

- Successfully recruited an outstanding scholar to serve as Chair
- Received more than $2.7M in contracts and grants—an increase of more than 134% over the prior year
- Attained approval for a joint MHA/MBA program
Occupational Therapy

- Received a 4-year NSF grant to support UF students with learning disabilities in the STEM disciplines.
- Secured funding for a $5M VA Center of Innovation for Disability and Rehabilitation Research with locations in Gainesville and Tampa (PI: W. Mann)
- Had more than 260 qualified applicants for 45 seats in the Master of Occupational Therapy Program
Physical Therapy

- Received more than $4.5M in research awards
- Gained national visibility for research programs in muscular dystrophy and regenerative medicine
- Established a research collaboration between PHHP and Brooks Health System
- Achieved approval for expansion of the DPT Program from 55 to 70 students
- Attained an overall pass rate of 100% for the 2012 DPT class on the National Physical Therapy License Exam
Speech, Language, and Hearing Sciences

- Gained approval to launch a self-funded, distance 2 + 2 Bachelor’s degree in Communication Sciences and Disorders
- Increased doctoral recruitment and enrollment
- Gained national media attention for clinical trials on the prevention of hearing loss
Other Significant Achievements

- Enhancements to the RSD Program:
  - Revised handbook; online student activity report; updated web page; travel awards for students

- Establishment of new faculty work groups to suggest improvements in pedagogy and in the academic environment of the College
  - Blended Learning Task Force
  - PHHP Diversity Committee

- Implemented the revised Faculty Incentive Plan
  - Faculty earned $420,000 in incentives for research, teaching, and clinical service
PHHP Distinguished Scholar Lecture Series

Myron Cohen, MD

Norman Sartorius, MD, DPM, PhD

Kathleen Gensheimer, MD, MPH
The New Clinical and Translational Research Building

- Department of Biostatistics
- Department of Epidemiology
- Muscular Dystrophy Research Program
Some Notable Individual Achievements and Accolades
Dr. Joel Bialosky

- Received American Physical Therapy Association’s 2013 Margaret Moore Outstanding New Faculty Member Award

Dr. Mark Bishop

- Received the James A. Gould Excellence in Teaching Orthopaedic Physical Therapy Award
Dr. Dawn Bowers

- Awarded Fellow status by the American Psychological Association Division 40 (Neuropsychology)

Dr. Babette Brumback

- Named Chair Elect of American Statistical Association’s Section on Statistics in Epidemiology
- Promoted to Professor
Dr. Robert Cook

- Named Research Foundation Professor for 2013-2016
- Promoted to Professor

Dr. Barbara Curbow

- Selected to direct the UF Health Cancer Center population science program
- Awarded tenure
Dr. Allyson Hall
- Awarded tenure

Dr. David Fuller
- Promoted to Professor
Dr. Andrew Kane

- Awarded tenure

Dr. Thomas Kerkhoff

- Received 2012 Lifetime Achievement Award from the American Psychological Association’s Rehabilitation Psychology Division
Dr. Ira Longini

- Named a Fellow of the American Association for the Advancement of Science

Dr. Michael Marsiske

- Received UF Graduate School’s 2013 Doctoral Mentoring Award
- Named PHHP’s Doctoral Mentor of the Year
Dr. Catherine Price

- Received UF’s Excellence Award for Assistant Professors
- Awarded tenure and promoted to Associate Professor

Dr. Cindy Prins

- Received UF Outstanding Young Alumni Award
Dr. Richard Rheingans

- Named UF’s 2012 International Educator of the Year in the junior faculty category

Dr. Tara Sabo-Attwood

- Awarded tenure
Dr. Ronald Rozensky

- Received Distinguished Service to the Profession of Psychology Award from the American Board of Professional Psychology

- Awarded Distinguished Career Contributions to Education and Training in Psychology Award from the American Psychological Association

- Received the American Psychological Association Board of Educational Affairs’ Education Advocacy Distinguished Service Award
Dr. Barbara Smith

- Received Excellence in Research Award from the American Society of Gene and Cell Therapy

Dr. Catherine Striley

- Accepted into CTSI Academy of Research Excellence
Dr. Michelle Troche

- Named PHHP Teacher of the Year

Dr. Nicole Ennis Whitehead

- Named Columbia University HIV Intervention Science Training Program fellow

Dr. Samuel Wu

- Appointed to the editorial board of *Neurorehabilitation and Neural Repair*
Dean’s Citation Paper
Award Winners
Dr. Giselle Carnaby

Department of Behavioral Science and Community Health

Dr. Christopher Harle

Department of Health Services
Research, Management & Policy

Dr. Karen Hegland

Department of Speech, Language, and Hearing Sciences

Dr. Volker Mai

Department of Epidemiology

Dr. Catherine Price

Department of Clinical and Health Psychology

Dr. Richard Rheingans

Department of Environmental and Global Health

Dr. Orit Shechtman
Department of Occupational Therapy

Goals for FY12-13

- Recruit and appoint an outstanding chair for Biostatistics
- Recruit and appoint an outstanding chair for HSRMP
- Implement best practices for enhancement of the PhD programs in the College
- Explore innovations in our teaching methods (e.g., blended learning)
- Continue the growth and expansion of our research enterprise
- Develop closer ties with Shands to enhance clinical education activities
- Diversify and increase non-state revenue streams
- Re-evaluate space usage and allocation

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Goals for FY13-14

- Host successful site visits and receive reaccreditation:
  - Commission on Accreditation in Physical Therapy Education
  - Council on Education for Public Health
  - Southern Association of Colleges and Schools
- Continue implementation of best practice recommendations for doctoral programs
- Seek approval to offer a bachelor’s degree in Public Health
- Revise the College’s Guidelines for Tenure and Promotion
- Establish a professional development program for junior faculty
- Recruit and hire faculty under the President’s Top 10 Initiative
- Continue to grow the College’s research enterprise
- Begin strategic planning for next phase of the College’s development
Conclusions

- The College has had another year of extraordinary success in all spheres of our mission of teaching, research, and service.

- The success we have achieved is a tribute to the extraordinary talent and commitment of our faculty, staff, and students!
Background on the Planned Policy Regarding Grants and Contracts with Limited or no IDCs

- UF imposes a minimum RCM tax on expenditures (currently 10%) on all funded projects regardless of whether the award includes F&A costs.

- Consistent with the RCM model, the reasoning from DSP is that the entity that receives revenues is expected to cover the overhead costs associated with those revenues.

- This issue is under active discussion by the VPs.

- Other Colleges are also grappling with this issue.
The PHHP Policy

- For Assistant Professors:
  - The College will cover the RCM tax (up to $2,000) once per PI. The Applicant/Department will cover the RCM tax amount over $2,000.
  - For example: if Dr. X gets a grant for $30K with 0% IDCs, the RCM tax would be $3,000. PHHP will cover $2,000 of the RCM tax and the Applicant/Department will cover $1,000.

- For Associate and Full Professors:
  - The Applicant/Department will be expected to cover the RCM tax on awards that do not include at least 10% F&A (indirect) costs.
  - For example, on a $30K award that allows no IDCs, the Applicant/or Department will be responsible for $3,000 in RCM tax.

- Exemptions:
  - Training grants, K-awards, F-awards, and VA IPAs
Faculty Council Update

Dr. Bob Cook
Faculty and Staff News

Stop! Children’s Cancer funds new equipment for physical therapy clinic
September 4, 2013

The donation will help Barbara Bour, a clinical lecturer in the department of physical therapy, purchase items she needs to help young patients with cancer.

Amy Blue named to UF Health education leadership positions
August 15, 2013

PHHP Events

Rehabilitation Science Seminar
SEP 25
From 12:00pm until 1:00pm

General College Meeting
SEP 27
From 12:00pm until 1:00pm

InsideUF

Performing arts lineup for October includes two world premieres
September 23, 2013

GAINESVILLE, Fla. — University of Florida Performing Arts will present 10 different events, including two world premieres, in October.
Members

Asfar Ali (EGH): Term ends June 2014
Tracey Barnett (BSCH): Term ends June 2016
Joel Bialosky (PT): Term ends June 2015
Dawn Bowers (CHP): Term ends June 2014
Robert Cook, Chair (EPI): Term ends June 2014
Lisa Edmonds (SLHS): Term ends June 2015
Allyson Hall (HSRMP): Term ends June 2016
Consuelo Kreider (OT): Term ends June 2016
Arlene Naranjo (BIO): Term ends June 2014

Faculty Council representatives can serve 2 consecutive 3-year terms before they must change. All terms end June 30th.

http://facultycouncil.phhp.ufl.edu/
Current activities

- Monthly meetings
- Responding to feedback from last spring’s faculty survey
- Providing input on major issues on tenure and promotion
- Address any concerns of the faculty and communicate with the deans/administration
- Examining the PHHP Faculty constitution

http://facultycouncil.phhp.ufl.edu/